

Municipality of Monroeville

With your PPO, or Preferred Provider Organization, if you receive services from a provider who is in the PPO network, you'll receive the highest level of benefits. If you receive services from a provider who is not in the PPO network, you'll receive the lower level of benefits. In either case, you coordinate your own care. There is no requirement to select a Primary Care Physician (PCP) to coordinate your care. Below are specific benefit levels that apply during your benefit period.

| Benefit | Network | Out-of-Network |
|---|--|---------------------------------|
| Benefit Period (1) | Contract Year | |
| Deductible (per benefit period) | | |
| Individual | \$1,250 | \$2,500 |
| Family | \$2,500 | \$5,000 |
| Plan Payment Level – Based on the provider's reasonable charge (PRC) | 100% after deductible | 80% after deductible |
| Out-of-Pocket Maximums (Once met, plan payment level becomes 100%) | | |
| Individual | N/A | \$2,500 |
| Family | N/A | \$5,000 |
| Lifetime Maximum (per person) | Unlimited | \$1,000,000 |
| Primary Care Physician Office Visits | 100% after \$10 copayment | 80% after deductible |
| Specialist Office Visits | 100% after \$10 copayment | 80% after deductible |
| Preventive Care | | |
| <i>Adult</i> | | |
| Routine physical exams | 100% after \$10 copayment | Not Covered |
| Adult Immunizations | 100% after deductible | 80% after deductible |
| Colorectal Cancer Screening | | |
| Diagnostic Services | 100% after deductible | 80% after deductible |
| Medical Surgical | 100% after deductible | 80% after deductible |
| Routine gynecological exams, including a Pap Test | 100% after \$10 copayment | 80% (deductible does not apply) |
| Mammograms, annual routine and medically necessary | 100% (deductible does not apply) | 80% after deductible |
| <i>Pediatric</i> | | |
| Routine physical exams | 100% after \$10 copayment | Not Covered |
| Pediatric immunizations | 100% (deductible does not apply) | 80% (deductible does not apply) |
| Emergency Room Services | 100% after \$25 copayment (waived if admitted) | |
| Spinal Manipulations | 100% after \$10 copayment | 80% after deductible |
| | Limit: 20 visits/benefit period | |
| Physical Medicine | 100% after \$10 copayment | 80% after deductible |
| | Limit: 40 visits/benefit period | |
| Speech Therapy | 100% after \$10 copayment | 80% after deductible |
| | Limit: 40 visits/benefit period | |
| Occupational Therapy | 100% after \$10 copayment | 80% after deductible |
| | Limit: 40 visits/benefit period | |
| Allergy Extracts and Injections | 100% after deductible | 80% after deductible |
| Ambulance | 100% after network deductible | |
| Assisted Fertilization Procedures | Not Covered | |
| Dental Services Related to Accidental Injury | 100% after deductible | 80% after deductible |
| Diabetes Treatment | 100% after deductible | 80% after deductible |
| Diagnostic Services (including routine) | | |
| <i>Advanced Imaging</i> (MRI, CAT Scan, PET scan, etc.) | 100% after deductible | 80% after deductible |
| <i>Basic Diagnostic Services</i> (standard imaging, diagnostic medical, lab/pathology, allergy testing) | 100% after deductible | 80% after deductible |
| Durable Medical Equipment, Orthotics and Prosthetics | 100% after deductible | 80% after deductible |
| Enteral Formulae | 100% (deductible does not apply) | 80% (deductible does not apply) |
| Home Infusion Therapy | 100% after network deductible | |
| Home Health Care | 100% after deductible | 80% after deductible |
| Hospice | 100% after deductible | 80% after deductible |
| Hospital Services – Inpatient | 100% after deductible | 80% after deductible |
| Hospital Services – Outpatient | 100% after deductible | 80% after deductible |

| Benefit | Network | Out-of-Network |
|---|--|---|
| Infertility Counseling, Testing and Treatment (2) | 100% after deductible | 80% after deductible |
| Maternity (facility & professional services) | 100% after deductible | 80% after deductible |
| Medical/Surgical Expenses (except office visits) | 100% after deductible | 80% after deductible |
| Mental Health – Inpatient (3) | 100% after deductible Limit: 30 days/benefit period | 80% after deductible Limit: 10 days/benefit period |
| Mental Health – Outpatient (3) | 100% after \$10 copayment Limit: 20 visits/benefit period | 80% after deductible Limit: 10 visits/benefit period |
| | Limit: 20 visits/benefit period | |
| Private Duty Nursing | 100% after network deductible | |
| Respiratory Therapy | 100% after network deductible | |
| Skilled Nursing Facility Care | 100% after deductible | 80% after deductible Limit: 100 days/benefit period |
| Substance Abuse – Inpatient Detoxification | 100% after deductible | 80% after deductible |
| | Limit: 7 days/admission; 4 admissions/lifetime | |
| Substance Abuse – Inpatient Rehabilitation | 100% after deductible | 80% after deductible |
| | Limit: 30 days/benefit period; 90 days/lifetime | |
| Substance Abuse – Outpatient | 100% after \$10 copayment | 80% after deductible |
| | Limit: 60 visits/benefit period; 120 visits/lifetime | |
| Therapy Services (Cardiac Rehab, Infusion Therapy, Chemotherapy, Radiation Therapy and Dialysis) | 100% after deductible | 80% after deductible |
| Transplant Services | 100% after deductible | 80% after deductible |
| Precertification Requirements (4) | Yes | |
| Prescription Drug Deductible Individual Family | None None | |
| Premier Prescription Drug Program Mandatory Generic(5) <i>Defined by Premier Pharmacy Network - Not Physician Network. Prescriptions filled at a non-network pharmacy are not covered.</i> | Retail Drugs (31-day Supply) \$10 generic copayment \$20 brand copayment \$35 non-formulary brand copayment Maintenance Drugs through Mail Order (90-day Supply) \$20 generic copayment \$40 brand copayment \$70 non-formulary brand copayment | |

- (1) Your group's benefit period is based on a Contract Year. The Contract Year is a consecutive 12-month period beginning on your employer's effective date. Contact your employer to determine the effective date applicable to your program.
- (2) Treatment includes coverage for the correction of a physical or medical problem associated with infertility. Infertility drug therapy may or may not be covered depending on your group's prescription drug program.
- (3) State mandated benefits (30 inpatient days and 80 outpatient visits annually with the right to exchange inpatient days for outpatient visits on a one-for-two basis) may apply to a diagnosis of serious mental illness. Serious mental illnesses include: schizophrenia, schizo-affective disorder, major depressive disorder, bipolar disorder, obsessive compulsive disorder, panic disorder, anorexia nervosa, bulimia nervosa, delusional disorder. Once mental health limits are exhausted, both inpatient and outpatient serious mental illness services must be provided by a network provider (see above-referenced benefits for plan limits).
- (4) Highmark Healthcare Management Services (HMS) must be contacted prior to a planned inpatient admission or within 48 hours of an emergency or maternity-related inpatient admission. Some facility providers will contact HMS and obtain precertification of the inpatient admission on your behalf. Be sure to verify that your provider is contacting HMS for precertification. If not, you are responsible for contacting HMS. If this does not occur and it is later determined that all or part of the inpatient stay was not medically necessary or appropriate, you will be responsible for payment of any costs not covered.
- (5) The formulary is an extensive list of Food and Drug Administration (FDA) approved prescription drugs selected for their quality, safety and effectiveness. It includes products in every major therapeutic category. The formulary was developed by the Highmark Pharmacy and Therapeutics Committee made up of clinical pharmacists and physicians. Your program includes coverage for both formulary and non-formulary drugs at the specific copayment or coinsurance amounts listed above. You are responsible for the payment differential when a generic drug is authorized by your doctor and you purchase a brand name drug. Your payment is the price difference between the brand name drug and generic drug in addition to the brand name drug copayment or coinsurance amounts, which may apply.

This is not intended as a contract of benefits. It is designed purely as a reference of the many benefits available under your program.

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